



SUSTAINABILITY POLICY

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Version 1

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WATERGAUGE MEP is a company delivering Mechanical, Plumbing & Drainage services and a range of specialist solutions. This Policy encompasses our approach to sustainability and responsibility.

We seek to apply the principles of sustainability throughout our business. We are committed to continual improvement and to the delivery of more sustainable construction and business processes and practices in those areas where we have direct control or the ability to influence others.

Our sustainability strategy covers four key areas:

PEOPLE

- Provide a great place to work for our employees including offering learning and development opportunities and promoting equality and diversity
- Conduct our business activities to ensure the health, safety and wellbeing of all persons affected by our activities

PERFORMANCE

- Work with our customers to exceed their expectations
- Achieve sustainable growth by focusing on key accounts and frameworks

COMMUNITY

- Invest time into communities local to our projects sites and offices
- Support global communities via a partnership with an international charity

ENVIRONMENT

- Implement Renewable energy sources where applicable
- Reduce our waste and increase diversion of waste from landfill
- Protect our planet including preventing pollution from our operations to support our sustainability aims we will be open and transparent and commit to reporting our performance.

A copy of this Sustainability Policy will be made available upon request to any interested party. Overall responsibility for this policy rests with the WATERGAUGE MEP board of Directors and the Managing Directors of the WATERGAUGE MEP business

Signed: *Jimmy Morris*

Managing Director

Date: 06/01/2023